Pelham Softball Inc. Bylaws

2011-2012

Contained herein are the bylaws and standard operating procedures for Pelham Softball Inc.

Reviewed and approved 10/5/2011

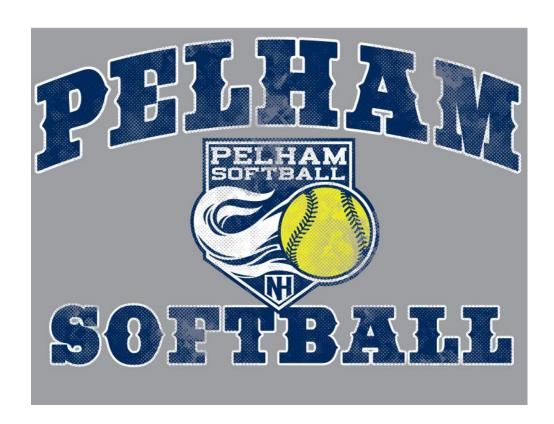
2011-2012

PSI Inc

PO Box 36

2011-2012

Pelham Softball Inc. Bylaws



Article I. Identification

Section 1.01

The official name shall be "Pelham Softball, Inc.", referred to herein as either "PSI" or the "League"

Article II. Objective

Section 2.01

The objective of PSI is to provide a supervised and competitive softball program for the benefit of the girls in the Pelham community ages 5-18 This league will promote the ideals of good sportsmanship, skill development, self confidence and fun in hopes that its participants grow to be healthy, involved adults.

Section 2.02 Mission Statement

PSI was formed with the intent to elevate the level of play of softball in our community. It is our belief that an elevation in play will increase the player's satisfaction with the game of softball, increase their confidence, and serve to meet the needs of the recreational player as well as the serious player. We commit to develop, implement, and sustain an organization consistent with that goal.

Article III. Membership

Section 3.01

Members of this league will be comprised of the Board members, coaches, all parents or legal guardians, and all volunteers.

Section 3.02

At the Annual Meeting in the fall of each year all members will have one vote for election of officers.

Article IV. Conduct

Section 4.01

All Board Members, coaches, volunteers, and league officials are required to have background checks as required by the league.

Section 4.02

All Board Members, parents, and coaches will be required to adhere to a Code of Conduct. Board Members will adhere to the "Commitment Code." Parents and coaches are required to sign their respective Codes of Conduct before the commencement of the first official game.

Article V. PSI Board

Section 5.01 Board Powers

The PSI Board shall have the following powers in addition to powers expressly or implicitly conferred by law:

- a) To make and enforce rules to govern itself and the league
- b) To solicit funds for the proper operation of the league
- c) To suspend the bylaws when deemed necessary, but only by a unanimous vote of the board. (a quorum is necessary).

Section 5.02 Board Positions

Open positions on the Board will be filled by election at The Annual Meeting, and all positions filled are held for one year.

- a) When possible, no more than two positions on the Board should be held by any one member.
- b) Board positions can be performed by committee when necessary
- c) The Board has the right to combine, add, or eliminate Board positions as necessary

Section 5.03 Board Responsibilities

- a) Approval of all expenditures over \$250.00
- b) Approval of all fundraising events
- c) Approval of all awards, trophies, medals, certificates, etc.
- d) Determination of the safety of any piece of equipment used by any participant whether owned by the league or not.
- e) Filling of any vacancies on the PSI Board between scheduled elections
- f) Administration of the league, including all decisions affecting its operation and welfare.
- g) Approval of league insurance
- h) Approval of an annual payment structure for umpires
- i) Approval of registration fees and a yearly budget.
- j) pAproval of the team selection process in any tournament play undertaken through the league.
- k) Approval of proposed changes to the Bylaws.
- 1) Dismissal of a Board member, coach, or any other league appointee.
- m) Formation of tournament, all-star, or other specialized teams in accordance with these Bylaws and other organizations as required.
- Formation and maintenance of a capital improvement and/or scholarship fund to improve field conditions, purchase equipment, contribute to the community, or otherwise advance PSI objectives.

Section 5.04 PSI Board Meetings

- a) Meeting schedule will be made by the President annually with a minimum of one meeting a month. Bi-monthly meetings are recommended.
- b) Board to submit agenda items to the league Secretary on the Wednesday prior to the next scheduled board meeting.
- c) Agenda to be published at least 2 days in advance of the next scheduled board meeting.
- d) Meeting logistics will be announced as far in advance as possible in advance on the PSI website. In addition a group email will be distributed to all members registered email addresses announcing Board Meeting dates and times.
- e) Any member of PSI is welcome to attend. Non public meetings will only occur in the event the confidentiality of a participant or a member is prudent.

- f) A quorum to conduct business at any Board meeting shall require attendance by 50% or more of the Board.
- g) A tie vote means the issue does not carry.

Article VI. Board Positions

Section 6.01 General Duties

- a) Adhere to the objective and requirements of the PSI Bylaws.
- b) Attend as many scheduled league general meetings as possible.
- c) Complete the term of office granted in good faith.

Section 6.02 League President

- a) Provide oversight of all league activities to insure compliance with the PSI mission.
- b) Schedule and preside over all league meetings. Assign a board member to take the minutes of each meeting, if secretary is unavailable
- c) Assist in preparation of the entire league's practice and game schedule.
- d) Serve as PSI liaison to all national, state, and regional organizations.
- e) Organize and implement player and coach clinics.
- f) Schedule and implement tryouts and the draft according to league bylaws.
- g) Liaison to Pelham Parks and Recreation and to Pelham Baseball.
- h) Provide oversight to all Board Members.
- i) Purchase uniforms in accordance with Board guidelines and maintain inventory.

Section 6.03 League Vice President

- a) Has the authority to act in the President's absence.
- b) In the absence of the President can conduct all business as outlined in Section 6.02.
- c) Perform duties deemed necessary by the President.
- d) Prepare and maintain in conjunction with the president the entire league's practice and game schedule
- e) Implement and oversee Code of Conduct Compliance in cooperation with the Player Representative.

Section 6.04 Treasurer

- a) Manage league finances and accounts
- b) Manage all receivables and payables.
- c) Financial reporting to the board no less than monthly, when PSI Board is holding regularly scheduled meetings.
- d) Maintain necessary records and submit reports as required to the State of NH for the preservation of the league's status as a nonprofit organization.
- e) Assist fundraising coordinator with team sponsors.
- f) Make available an annual treasurer's report upon request.
- g) All files are the property of PSI.

Section 6.05 Field Maintenance Director

a) Coordinate field maintenance and improvement

- b) Insure all fields are safe for play.
- c) Insure each field where a game is played is prepared for play (lines, pitching mounds, etc.) and/or the equipment necessary to prepare for game play is available to the home team.
- d) Report any field issues and safety concerns to the Board.
- e) Bring recommendations for field/facility improvement to Board and implement upon approval.

Section 6.06 Equipment Director

- a) Maintain and manage equipment inventory.
- b) Report inventory status 3x yearly (April 30, September 30, and December 30 (or the closest Board meeting to those dates.)
- c) Maintain security for the league's equipment sheds.
- d) Make annual equipment purchase recommendations.
- e) Insure compliance by coaches and board on use and distribution of all equipment

Section 6.07 Umpire in Chief

- a) Train and manage umpire pool for 10U Division
- b) Schedule umpires for all 10U
- c) Coordinates with umpire scheduler for 12U,14U, and 16U
- d) Schedule umpires for any all-star, playoff, or tournament games
- e) Track games worked by umpires, submitting information to the treasurer and authorizing Payment of fees.
- f) Assure umpire assigner fee is paid.

Section 6.08 Player Representative

- a) Establish and maintain player and team databases.
- b) Establish and maintain coach's database.
- c) Including documentation of 1st year head coaches Babe Ruth Coach Certification Program
- d) Coordinate registration process according to league bylaws.
- e) Assist in draft process according to league bylaws.
- f) Determine insurance, liability, and registration fees and request payment of same from treasurer.
- g) In conjunction with division coordinator assist with the equitable distribution of players to teams according to league bylaws.
- h) Resolve issues with players' team assignment.
- i) Collect end of year player evaluations by coaches that will support the following year's draft.
- j) Coordinate use of PSI laptop. All files and software are property of PSI.
- k) Coordinate registration process for Pelham Panic.

Section 6.09 Website Director

- a) Manage and maintain all web content.
- b) Announce meeting logistics in advance on the PSI website. In addition a group email will be distributed to all registered email addresses announcing Board Meeting dates and times.
- c) Coordinate league communication for the Board and all member through the website.
- d) Create and implement new features to website.
- e) Provide training to the Board on use of website when necessary.
- f) Configure site to send email reminders for games and practices to coaches
- g) Regularly update photos
- h) Provide the same website support (items a-g) for the Pelham Panic

Section 6.10 Secretary

- a) Attend all PSI Board Meetings.
- b) Prepare the agenda for all board meetings.
- c) Take the minutes at all meetings. Track action items, ensure action items are assigned to a board member for action by the next meeting, and record in the minutes for tracking purposes.
- d) Edit and distribute meeting minutes to the Board.
- e) Assist President with news articles and information distribution.
- f) Assist player representative with registration process and paperwork.
- g) Distribute copies of PSI Bylaws to all first year Head Coaches.
- h) Attend and assist PSI related events (fundraising, draft, all-star games, etc.).
- i) Obtain and manage all Criminal Background Checks as required by the league.
- j) Coordinate and document compliance with the "Parents Code of Conduct" and "Coaches Code of Conduct.

Section 6.11 Player Development Coordinator

Ideally, each division will have a dedicated Player Development Coordinator to perform the following duties:

- a) Act as a liaison for the coaches to the Board Members.
- b) Oversee that "What you can expect to learn" skills are being developed.
- c) Implement coaches clinics in conjunction with the Board.
- d) Offer skills clinics to the division they are responsible for.
- e) Act as liaison to Umpire in Chief for scheduling of umpires (exception 6U and 8U).
- f) Assist board members in distribution of uniforms and equipment.
- g) Act as liaison to League President in resolution of grievances within the division.
- h) Attend some games as an observer.
- i) Attend and assist with the running of PSI related events (fundraising, draft, all-star games, etc.).
- j) With Board approval, perform activities that will assist in the development of player's skills and fundamentals.

Section 6.12 At Large Positions (Non-voting)

a) Fundraising Coordinator

- a. Determine with Board's approval, fundraising events for year
- b. Set financial objective for that year's fundraising goal

b) Sponsor Coordinator

- a. Work in cooperation with treasurer to obtain team sponsors for each team
- b. Obtain additional league sponsors and report such to Website Director for advertising/listing on league website.

Article VII. Bylaws Review

Section 7.01 Annual PSI Bylaw review

- a) Change requests can be made by any member at any time.
- b) Change requests must be submitted to or by an active Board member.
- c) If agreement on change cannot be achieved or if League President deems it necessary a bylaw committee will be formed.
- d) The Bylaw Committee will review request, discuss with the submitter, and review all content to assure that requests are in the best interest of the league.

- e) The Bylaw Committee will present the request with their recommendation to the Board for a vote.
- f) The Bylaws will be reviewed annually at the end of September.

Article VIII. Election of Board Members

Section 8.01 General

- a) The election of Board Members will take place at the Annual Meeting on the closest Tuesday to October 1st.
- b) There will be a nomination meeting two weeks prior to the Annual Meeting.
- c) One month prior to the Annual Meeting notification will be given to the public and all members for the pending nominations and elections.
- d) Nominations will be accepted in writing via email, US Mail, or give to a current Board Member.
- e) Nominations put forth with the less than two weeks notice will only be accepted if the position has no other candidates.
- f) Majority vote will determine winners. IN the event of a tie, the President will make the final decision.
- g) Upon election each new Board member will be subject to a CORI check.

Section 8.02 Filling Uncontested Positions

- a) The Board has the power to fill by appointment, any vacancy in any office in between scheduled elections.
- b) At the nomination meeting the Board members will vote on the nominations and the winners will be placed on a ballot with an indication of Board endorsement.
- c) The complete ballot will be sent to all members via email with the instruction that they either accept the Board's endorsements, or they reply with an alternative candidate for one or more offices.
- d) Provided that not more than 25% of the membership reply with an alternative candidate, the board's endorsement will be deemed acceptable by the membership.

Section 8.03 Filling Contested Positions

- a) If more than 25% of the membership replies with an alternate candidate, or if the Board cannot reach a consensus on a candidate, all of the proposed candidates will be placed on a ballot and sent to the membership.
- b) Majority vote will win the position; in the event that none of 3 candidates wins a majority, the top two will run off in the same manner until a winner is determined.

Article IX. PLAYER ELIGIBILITY

Section 9.01 Player Age

- a) Players will be divided by their age based on their age as of January 1st of the league year.
- b) Players age 6 and under will play in the 6U T-Ball Division. Four year olds will be accepted on a case by case basis with approval from the Board only after discussion with the Head Coach.
- c) Players age 8 and under will play in the 8U Division.
- d) Players age 10 and under will play in the 10U Division
- e) 10U players will be drafted to teams based upon skill and position. Pitchers and catchers are subject to be moved to a team in order to achieve a skill balance in the Division.

- f) Players age 12 and under will play in the 12U Division.
- g) 12U Players will be drafted to teams based upon skill and position. Pitchers and catchers are subject to be moved to a team in order to achieve a skill balance in the Division.
- h) Players aged 18 and under will play in the appropriate upper level division offered that season.
- 18U Players will be drafted to teams based upon skill and position. Pitchers and catchers are subject to be moved to a team in order to achieve a skill balance in the Division(s) offered that year.

Section 9.02

The Board has the authority to eliminate and /or combine any of the divisions as needed.

Section 9.03

Players may request a higher division placement, and will be placed per the rules stated in section 11.02.

Section 9.04 Special Requests

- a) Parental requests for placement on 6U T-ball and 8U teams will be honored to the best of the Board's ability. Overall league balance is the first priority.
- b) Parental requests will not be honored at the 10U Divisions and above.
- c) A request that is deemed as an exigent circumstance will be considered by the Board. Upon a majority vote of the Board the request will be honored.

Article X. REGISTRATION

Section 10.01

All girls must register by a league –defined method in order to play in the league.

Section 10.02

Cut-off date for registration will be announced by the Board. Late registrations may be accepted at the discretion of the Division Coordinator (DC).

Section 10.03

The Board may, by majority vote, revise registration fees prior to the start of each registration period.

Section 10.04

Registration fees will only be refunded to a withdrawn player prior to the first game of that player's team. Once the first official game has been played refunds will not be granted.

Article XI. EVALUATIONS

Section 11.01

All players eligible for divisions 10U and above are required to attend evaluations.

Evaluations will be conducted as outlined in the PSI Evaluation Format Document.

b. If player is unable to attend the evaluation they will be placed on a team after the completion of the draft at the discretion of the PSI Board and the prior year coaches evaluation if it exists.

Section 11.02 Player Promotion ("Playing Up")

a) A player may move up into the next division if they attend the upper division evaluation, a team drafts that player, and there is room in that division as determined by the Board. If the player does not get drafted in the upper division, then that player will return to their previous division. The Board may approve exceptions to this rule, upon request of a parent or guardian, on a case by case basis. Majority approval is required.

Article XII. COACHING STAFF

Section 12.01 Appointment of Head Coaches

- a) All head coaches will be subject to a CORI check prior to participating in any activity with the players.
- b) All first time Head Coaches will be interviewed for suitability for all age divisions .
- c) Previous year Head Coaches are not required to be interviewed, with the exception of any coach that received complaints from the previous year.
- d) Assignments of Head Coaches are at the discretion of the Board. Factors such as game knowledge, coaching style, availability, and other factors contribute to the decision process.
- e) All 1st year head coaches must complete the Babe Ruth Coach Certification Program.
- f) All 1st year head coaches will receive a copy of the PSI Bylaws
- g) Tournament Team and Pelham Panic coaches will be determined by a vote of the Board.
 - a. Head Coaches will coach the team in their respective division. A coach from another level may coach if there is no available coach in that division .

Section 12.02 Appointment of Assistant Coaches

- a) Assistant coaches will be chosen by the head coach of the respective team.
- b) In the event the head coach has no preference a volunteer wishing to assist and approved by the Board will be assigned as the assistant coach.
- c) The Board, by a majority vote, but only due to exigent circumstances, can deny an assistant a position.
- d) Each assistant will be subject to a CORI check prior to participating in any activity with players.

Section 12.03 Responsibilities

All head and assistant coaches must sign and abide by the "Coaches Code of Conduct" and "Coaches Expectations."

- a) Attend preseason meetings, player evaluations, and coaches' clinics.
- b) Communicate with the appropriate DC on matters for the Board.
- c) Teach and implement the appropriate division level "Player Expectations" as outlined by the League.
- d) If no field crew exists home team coach is required to prepare field for play. Raking and water removal when necessary. Lining of the field, including pitchers circle, batter's boxes, and foul lines is required.

Section 12.04 Game Management Regarding Umpires

- a) All coaches (Head coaches and assistants) are expected to demonstrate the highest standard of sportsmanship for the benefit of their team regarding the umpires.
- b) Coaches are to address the umpires politely and constructively at all times and will communicate with the umpires only to:
 - a. Determine the nature of the call (safe/out, strike/ball, count, etc.)
 - b. Ask the umpire to speak up if the coach cannot hear.
- c) Coaches will not challenge a call made by an umpire at the time of the call
 - a. A coach seeking a better understanding of a rule may ask permission to speak with the umpire between innings provided such communication does not interfere with the flow of the game. It is preferred that such communication involve the opposing head coach as well.
 - b. Coaches questioning an umpire's call will communicate with their DC after the completion of the game. The DC will involve the Umpire-in-Chief to provide any necessary communication or clarification to the umpire and coaches.
- d) Unless as part of an approved communication outlined above, coaches will not leave the bench/dugout area or coach's box at any time to communicate with or confront an umpire, and will not make nor tolerate from players or parents, negative comments and gestures about the umpire or the call in question.
 - a. For the first offense, the coach will be suspended for the next game.
 - b. For the second offense, the coach will be suspended for a certain number of games as determined by the Board.

Section 12.05 Suspension/Dismissal

- a) When coaches are not adhering to league rules, and/or complaints have been registered with the league, the appropriate DC will meet with the individual (s) involved to resolve all such situations.
- b) If compliance is not met by the individual(s), or additional complaints come to the attention of the league, the matter will be brought before the Board for review and a decision on the appropriate corrective action.
- c) The Board has the authority to suspend or dismiss the individual(s) when necessary.

Section 12.06 Player Disciplinary Action

- a) When a persistent or significant player problem arises, the head coach's first responsibility is to communicate with the player's parents to correct the problem. If the problem persists, the head coach should consult with the appropriate DC.
- b) The DC will confer with the Board. If it is determined that removal of the player from the league is required, such notification will be made by the President directly to the player's parents or guardians. The player, through her adult guardians, will have the option to request a hearing in front of the Board. There will be no refund of fees to a player removed for disciplinary reasons.

Article XIII. Article XIII. DRAFT GUIDELINES

Section 13.01 6U and 8U Team Selection (No draft)

a) All players are assigned randomly by the Division Coordinator in conjunction with input from the Board subject to the coaching assignments.

- b) See section 9.04 regarding special requests.
- c) Team balance and League balance are the first priority.

Section 13.02 10U and 12U Draft

- a) On the basis of the evaluations and/or age the DC will assign a numerical value to each player based on the average rating achieved at the evaluation.
- b) All players will be listed on a Draft Selection Roster in order of ranking from lowest to highest and given to each Head Coach at the draft meeting.
- c) Players will be re-drafted onto new teams each year.
- d) Previous years coaches' evaluations will be used if player is unable to attend draft.

Article XIV. AWARDS

Section 14.01

All awards must be approved by the Board. Any awards bestowed on a team or team member by a private donor must be presented at a non PSI function.

a) An exception to this rule will apply in the case of a coach rewarding a player (s) for performance on the field with small gifts (candy, etc.) provided that such acts are in keeping with the purposes of the league and all players can achieve that goal.

Section 14.02

All PSI awards and procedures for presenting will be set by the Board annually.

Article XV. PLAY OFFS

Playoffs will be determined by the Board yearly based on division age and size, field availability, and if the schedule allows time.

Article XVI. ALL STAR GAMES

All Star Games will be held on an annual basis for 10U, 12U, and 18U Divisions. Format and dates of the game will be established by the Board.

Section 16.01 All Star Selection

- a) Players will be chosen by the Head Coach with input from the Assistant Coaches.
- b) All Star player selections should be based on a players ability, contribution to the team, sportsmanship, and attendance. One factor should not outweigh another but all factors should be considered as a whole.
- c) The number of All Stars per team will be determined by the Board based on Division size. If an uneven number of All Stars per team must be chosen the teams with the best records will send additional player(s).
- d) All coaches will choose two alternates. The alternate will take the place of the All Star if the All Star is unable to attend the game.

Section 16.02 All Star Coach Selection

- a) All Star Head Coaches will be determined by the Board.
- b) Assistant coaches and the remaining head coaches of each division will be invited to participate and assist.will be chosen by the Head Coach.

Article XVII. RULES OF PLAY

Section 17.01

The Official Babe Ruth Softball Rules for the current league year shall apply to all PSI Divisional play, subject to local amendments in each division approved by the Board and published prior to commencement of the first game in that division. (See "Division Amendment" pages).

Section 17.02 General Amendments

- a) Equipment
 - a. In all cases where the player can or must provide their own equipment, such equipment is expected to be appropriate and safe for play. Lack of compliance with safety requirements will prohibit player participation in practice and games.
 - b. Players provide their own glove.
 - c. Players are expected to wear their team uniform in its entirety
 - d. Helmets with facemasks must be worn at all levels by batters and base runners. Helmets will be provided by the league. Players may wear their own helmet provided that it meets league standards for play. Exception: Face masks not required at 6U.
 - e. A limited number of bats will be provided by the league. Players may bring their own bat, but it must be an Official Fast pitch approved bat.
 - f. Players provide their footwear. Cleats are strongly recommended at the 10U and above levels.
 - g. The league will provide catchers equipment. Players may bring their own provided that it meets league standards for play. Catching equipment must be worn by any player performing catching functions including warming up a pitcher, provided there is enough equipment. At a minimum a batters' helmet w/facemask must be worn.

b) Safety

- a. A first aid kit must be readily available for the duration of the game or practice.
- b. At least one coach from each team must have a cell phone.
- c. Field status in inclement weather is determined by the League President. In LP's absence field status will be determined by the following on a basis of availability; Field Maintenance Coordinator, Umpire in Chief, Division Coordinator, and Head Coach.
- d. Field status once underway will be determined by the umpire (when officially patched). In the case of non patched umpire, status will be determined as outlined in #3 above.

c) Bench Conduct

- a. Players are at all times expected to conduct themselves with all the qualities inherent with good sportsmanship. Cheering is encouraged. Taunting cheers are not allowed. Noise interfering with their other team is not allowed.
- b. Coaches are responsible for player's behavior during the course of the game.
- c. Players must remain in the bench area or in the dugout. Siblings and friends are not allowed and must maintain a safe distance.
- d. An adult must be present in the bench area or dugout at all times.

Section 17.03 Supplemental Rules

- a) Every division has supplemental rules that will be reviewed annually preceding the start of the first games.
- b) All head coaches and assistants will be provided a copy of the supplemental rules for their division. All supplemental rules should be posted to the PSI website.

Article XVIII. Grievance Procedure for Parents

Section 18.01 Chain of Command

- a) In the event of a parent complaint the parent should first contact the coach with the issue for resolution.
- b) In the event no resolution is arrived at or if an agreed upon resolution does not occur the parent should speak with the appropriate DC.
- c) The DC will speak with the coach to achieve resolution. The DC will inform the parent of the resolution agreed upon.
- d) In the event satisfaction is still not received the parent should then contact the President or in the President's absence the Vice President.
- e) The President will speak separately with the parent and coach in order to obtain information from both sides. The President may seek a third party opinion from other parents or coaches.
- f) The President will meet with the parent and coach with the resolution arrived at and the coach will be expected to implement such resolution.
- g) The President may or may not seek advice from the Board.

Article XIX. Pelham Panic Summer Softball

The Pelham Panic provide players an opportunity to extend the spring season by offering a summer travel team that participates in the Middle Essex League, sanctioned under the rules of ASA. The Pelham Panic expects commitment to practice and games. The level of play in summer travel is elevated from that of the spring season.

Section 19.01 Tryouts

- a) In order to participate on the Pelham Panic (PP) players must participate in a tryout/evaluation.
- b) The dates and times of tryouts will be posted in advance. Tryouts typically occur in March or April.
- c) A team is offered in the 10U, 12U, and 14U Divisions. The number of teams and divisions will be expanded as necessary. The league reserves the right to place players in the division best suited to the player's ability, age, and team distribution.
- d) The head coach will notify each player whether or not they have been selected for the team.

Section 19.02 Registration/Fees

- a) All players are required to register and sign a medical release form.
- b) Fees are determined at the outset of the season and are incurred by the parents.
- c) The league makes all efforts to keep costs as low as possible.
- d) If the player has previously participated and owns a uniform ,a visor, and a practice tee registration fees would consist of a basic fee to cover the cost of insurance, league fees, and umpires.

Section 19.03 Uniform/Equipment

- a) All players are required to purchase the uniform consisting of shirt, shorts, visor and socks.
- b) The complete uniform is to be worn by all players at every game.
- c) Each player is required to wear black sliding shorts and a black sliding pad only.
- d) Black batting helmets with face guard and chin strap are required. Parent may purchase separately or through the Pelham Panic.
- e) Cleats are required.
- f) The league will attempt to maintain the same uniform from year to year; however manufacture availability may necessitate a partial or complete change. In that event the player is required to purchase any necessary items.

Section 19.04 Playing Time

- a) The Middleessex League requires all players to play in 3 consecutive defensive innings.
 - a. Refer to Middleessex League Supplemental Rules for clarification.
- b) The head coach reserves the right to sit a player in a game for less than the required number of innings based on behavioral and attendance problems. This should be discussed with the player before the game commences.
- c) The goal of playing time is to give all girls at all levels a chance to participate in all that a game offers in order to develop her skills, expand her talents, and assist her team.
- d) Pitcher and Catcher are "specialty" positions and will be played by girls who have demonstrated an ability or burgeoning ability to succeed at those positions.

Article XX. Tournament Team

Section 20.01 Eligibility

a) In order to be eligible for a Babe Ruth Tournament Team a player must conform to the rules and regulations as established by Babe Ruth Softball Inc.

Section 20.02 Selection Process

- a) Teams will be fielded in the 10U, 12U, and 14U Divisions where appropriate numbers of participants exist.
- b) Players will be selected by the head coach, with the approval of the PSI Board.
- c) A majority vote of the Board will decide in the event of disagreements on player placement to a Tournament Team.
- d) Players selected will be required to participate in all games and practices.
- e) In order to complete roster requirements a coach may make exception to "d" above.

Section 20.03 General Information

- a) Costs associated with participating in the District and State Tournaments will be incurred by PSI.
- b) Uniform will be provided to player at no cost. The shirt and shorts are property of PSI and must be returned. Player may keep socks and visor.
- c) All players must abide by all rules as outlined in the Babe Ruth Softball Rulebook.
- d) It is a privilege to participate on a Tournament Team and all players and coaches should represent PSI with good sportsmanship and respect for the game.

- e) Adherence to PSI Codes of Conduct applies at all Tournament Team events.
- f) As this is a select team all playing time and positions will be determined by the head coach.